

## Message Text

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ORIGIN NEA-09

INFO OCT-01 ISO-00 PER-01 OC-05 CCO-00 /016 R

DRAFTED BY NEA/EX: BJWOERZ:JB

APPROVED BY NEA/EX: DLWILLIAMSON

NEA/EX - JSCONNOLLY

NEA/AFN - MWILEY (DRAFT)

CA/FS/NEA - CMARTHINSEN (DRAFT)

CA/FS/NEA - MECKES (DRAFT)

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P 150000Z FEB 75

FM SECSTATE WASHDC

TO AMEMBASSY RABAT PRIORITY

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E.O. 11652: N/A

TAGS: AFSP, MO

SUBJECT: CASABLANCA STAFFING

REF: RABAT 4606

FOR AMBASSADOR NEUMANN FROM WILLIAMSON

1. OUR THANKS FOR YOUR COMMENTS AS CONTAINED REFTTEL, WITH YOUR VIEWS IN MIND. WE HAVE CONTINUED TO EXPLORE VARIOUS WAYS OF FINDING A SOLUTION TO THIS PROBLEM AND, WITH CONCURRENCE OF PER, OC AND THE SECRETARIAL PANEL, NOW PROPOSE THE FOLLOWING:

A. SECRETARIAL PANEL CANNOT RPT CANNOT ASSIGN A SECRETARY TO POSITION 224 (VICINI) BECAUSE OF THE VOLUME OF COMMUNICATIONS. THEY AND OC AGREE THAT POST'S NEEDS WOULD BEST BE MET BY ASSIGNMENT OF C AND R PERSON WHO IS CAPABLE OF PROVIDING SECRETARIAL BACK-UP WITH TYPING AND FILING. PER HAS LOCATED SUCH A PERSON AND WOULD LIKE TO MAKE THE LIMITED OFFICIAL USE

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ASSIGNMENT VIA LANGUAGE TRAINING AT FSI. IF THIS

AGREEABLE, WE WILL REDESIGNATE POSITION 224 FROM SECRETARIAL/C AND R TO C AND R/SECRETARIAL.

B. PER ADVISES THAT IT WOULD BE IMPOSSIBLE TO LOCATE AN 0-5 CONSULAR OFFICER (VICE TAMNY) WHO WOULD BE WILLING TO DO COMMUNICATIONS. POST'S C AND R BACK-UP COULD BE PERFORMED BY INCUMBENT OF POSITION 028 (SEROOR). IN THIS REGARD WE UNDERSTAND THAT SEROOR DOES NOT WISH TO BE C AND R BACK-UP AND CHOSE NOT TO ACCEPT DIRECT TRANSFER TO CAIRO. HOWEVER, WE PROPOSE THAT SEROOR RECONSIDER POSSIBILITY OF DIRECT TRANSFER. IF SHE WILL ADVISE US OF HER PREFERENCES WE WILL DO OUR UTMOST TO PROVIDE HER WITH ONWARD ASSIGNMENT TO AREA AND/OR POST OF HER CHOICE. WE UNDERSTAND THAT SHE HAS A VERY FINE FILE AND THEREFORE ANTICIPATE NO PROBLEM IN SUCH A REASSIGNMENT. PER HAS LOCATED A SECRETARY WHO COULD BE DIRECT TRANSFERRED TO CASABLANCA. SHE HAS AN EXTREMELY EXCELLENT FILE, 2,2 FRENCH AND WOULD BE MORE THAN WILLING TO BECOME TRAINED AT POST FOR C AND R BACK-UP DUTIES.

C. THE CONSULAR OFFICER PER HAS LOCATED TO REPLACE TAMNY WAS DISCUSSED WITH YOU WHILE ON CONSULTATION. TO RECAP HER MERITS: SHE IS A 33-YEAR OLD, 0-5 WITH 3,4 FRENCH AND AN EXCELLENT FILE. SHE IS THE MOTHER OF THREE AND HAS A DEPENDENT HUSBAND. SHE IS AVAILABLE AND WILLING TO TAKE A DIRECT TRANSFER FROM PORT-AU-PRINCE IN TIME TO OVERLAP WITH TAMNY. THE TIMING COULD ALSO ALLOW FOR HER TO TRANSFER VIA A WEEK OR TWO OF ADMINISTRATIVE TRAINING AT THE EMBASSY AND THUS PROVIDE BRUBECK WITH ADMINISTRATIVE ASSISTANCE UPON VAN GILDER'S DEPARTURE.

2. WE WOULD VERY MUCH APPRECIATE RECEIVING YOUR COMMENTS AT YOUR EARLIEST CONVENIENCE. I WOULD ADD, HOWEVER, THAT THE TIMING ON THESE PROPOSALS IS EXTREMELY PRESSING AND ANY DELAY COULD VERY WELL RESULT IN LOSING THE SECRETARY TO REPLACE SEROOR AND/OR THE C AND R OFFICER. INGERSOLL

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